

Research interests	Responsible AI; computing infrastructures & digital platforms; cultural sector; Science & Technology Studies; Infrastructure Studies.
Education	<p>Australian National University, Canberra, ACT PhD, School of Engineering & Humanising Machine Intelligence 2020 - 2025</p> <p>Thesis (to be submitted December 2025): <i>Constructing the Artificial Intelligence research field: studies of infrastructures and practices</i></p> <p>Advisors: Jochen Trunpf, Jenny Davis, Elizabeth Williams, & Kate Williams.</p> <p>Australian National University, Canberra, ACT Masters of Applied Cybernetics, School of Cybernetics 2019 - 2020</p> <p>Research advisors: Alexandra Zafiroglu & Elizabeth Williams.</p> <p>Monash University, Canberra, ACT Bachelors of Law & Arts, Faculty of Law (incomplete) 2006 - 2009</p>
Working papers	<p>[WP3] Glen Berman and James Smithies. Forthcoming. "Contextualizing AI." In <i>Operationalizing Responsible AI</i>, edited by D. Querica and M. Constantinides. Cambridge, UK: Cambridge University Press.</p> <p>[WP2] Glen Berman, Kate Williams, and James Smithies. On AI observability and epistemic extractivism.</p> <p>[WP1] Glen Berman. The construction of responsibility in GenAI: a case study.</p>
Journal publications <i>peer-reviewed</i>	<p>[JP2] Glen Berman, Kate Williams, and Eliel Cohen. 2025. "The benefits of being between (many) fields: Mapping the high-dimensional space of AI research." <i>Big Data & Society</i>, 12(1).</p> <p>[JP1] Kate Williams, Glen Berman, and Sandra Michalska. 2023. "Investigating hybridity in artificial intelligence research." <i>Big Data & Society</i>, 10(2).</p>
Conference publications <i>peer-reviewed</i>	<p>[CP5] Glen Berman, James Smithies, Karaitiana Taiuru, John Moore, Barbara McGillivray, and Martin Spychal. 2025. "Evaluation Everywhere, But Not All At Once". <i>Fantastic Futures 2025</i>.</p> <p>[CP4] Glen Berman, Eliel Cohen, and Kate Williams. 2024. "A study of industry influence in the field of AI research." In <i>AoIR Selected Papers of Internet Research</i>.</p> <p>[CP3] Glen Berman, Ned Cooper, Wesley Hanwen Deng, and Ben Hutchinson. 2024. "Troubling Taxonomies in GenAI Evaluation." In <i>NeurIPS2024 Workshop on Evaluating Evaluations</i>.</p>

[CP2] **Glen Berman**, Nitesh Goyal, and Michael Madaio. 2024. “A Scoping Study of Evaluation Practices for Responsible AI Tools: Steps Towards Effectiveness Evaluations.” In *Proceedings of the ACM CHI Conference on Human Factors in Computing Systems*. Honolulu, HI: ACM.

[CP1] **Glen Berman**. 2023. “Machine Learning practices and infrastructures.” In *Proceedings of the AAAI/ACM Conference on Artificial Intelligence, Ethics, and Society*. Montreal QC: ACM.

**Book
chapters**
peer-reviewed

[BC1] James Smithies, **Glen Berman**, and Karaitiana Taiuru. Forthcoming. “Operationalisation of Responsible AI in the Research and Cultural Sectors.” In *Building Digital Humanities*, edited by M. Conroy and T. Ope-Davies. Nijmegen, NL: Radboud University Press.

Short papers

[SP2] **Glen Berman**. 2025. “GenAI is an Epistemic Carcinogen.” *AI & Society*.

[SP1] Wesley Hanwen Deng, **Glen Berman**, Harmanpreet Kaur, Reva Schwartz, Memunat A. Ibrahim, Motahhare Eslami, Kenneth Holstein, and Michael Madaio. 2024. “Collaboratively Designing and Evaluating Responsible AI Interventions.” In *Companion Publication of the 2024 Conference on Computer-Supported Cooperative Work and Social Computing*. San Jose Costa Rica: ACM.

**Research
reports**

[RR1] **Glen Berman**, Jennifer Chubb, and Kate Williams. 2023. “The use of Artificial Intelligence in Science, Technology, Engineering, and Medicine.” *The Royal Society*.

**Conference
presentations**

[CP9] **Glen Berman**. 2024. “Exploring taxonomies of societal outcomes in Responsible AI evaluation.” *AusSTS 2024*.

[CP8] **Glen Berman**, and Kate Williams. 2023. “‘Hybridity’ and the construction of Digital Futures.” *2023 ISA World Congress of Sociology*.

[CP7] **Glen Berman**, and Kate Williams. 2023. “LLMs and the reconfiguring of science-technology-engineering distinctions.” *4S 2023*.

[CP6] **Glen Berman**. 2023. “Tracing relations: Machine Learning practices, tools, and practitioners.” *AIES’23 student track*.

[CP5] **Glen Berman**, Angus Dowell, Ned Cooper, Libby Young. 2023. “Reflections on encounters with AI institutes.” *AusSTS 2023*.

[CP4] **Glen Berman**. 2022. “Machine Learning practitioners, their engineering tools, and their ethics.” *ACM Conference on Fairness, Accountability, and Transparency (ACM FAccT) Doctoral Colloquium*.

[CP3] **Glen Berman**, Ned Cooper. 2022. “Machine masquerade: an interactive exploration of the limits of machine recognition.” *Creative installation, OzCHI 2022*.

[CP2] Elizabeth Williams, **Glen Berman**, Kathy Reid, Katherine Daniell, Alexandra Zafiroglu. 2022. “Complex systems and interconnected worlds: Crafting transdisciplinary higher degree research programs in an Australian context.” *2022 EGU General Assembly Conference*.

[CP1] **Glen Berman**. 2021. “Platform practices and ethics.” *AusSTS 2021*.

Invited talks

[IT4] **Glen Berman** and James Smithies. 2025. “The analysis and testing of language models for archival systems: a demonstration and discussion.” The National Archives, London UK.

[IT3] **Glen Berman**. 2025. “Contextualizing AI: Developing a high-level framework for evaluating general purpose AI for context specific use.” Responsible AI seminars at Bell Labs, Cambridge UK.

[IT2] **Glen Berman**. 2024. “Constructing the AI research field: studies of AI researchers and infrastructures.” King’s College London, Distributed Artificial Intelligence Group Seminar, London UK.

[IT1] **Glen Berman** and Michael Madaio. 2023. “Evaluating Responsible AI tools.” Responsible AI Tech Talks, Google Research, New York US.

Technical contributions

[TC1] James Smithies and **Glen Berman**. 2025. “ATLAS: Analysis and Testing of Language Models for Archival Systems.” GitHub repository: <https://github.com/AI-as-Infrastructure/aiinfra-atlas>.

Awards

Research Training Program Scholarship 2020 - 2024
\$28,092 per annum, Australian Government

Google Research Grant 2025
\$8,000, Google Research

School of Social and Political Science Incubator Grant 2024
\$5,000, co-awarded with Kate Williams, University of Melbourne

2024 Milton Wolf Seminar, Emerging Scholar 2024
\$3,000, University of Pennsylvania

ANU Industry Placement Fund 2023
\$18,000, Australian National University

Google Travel Grant 2023
\$3,000, Google Australia-New Zealand Research Programs Team

Vice-Chancellor’s HDR Travel Grant 2023
\$1,500, Australian National University

AI, Ethics And Society Travel Grant 2023
\$1,000, ACM/AAAI Conference on AI, Ethics, and Society

School of Social and Political Science Incubator Grant 2022

\$5,000, co-awarded with Kate Williams, University of Melbourne

Research experience	Australian National University	2024 - ongoing
	Senior Research Officer, HASS Digital Research Hub	
	Research supervisor: James Smithies	
	Research topics: AI for the digital humanities, responsible AI infrastructure	
	Google Research	2022 - 2023
	Student Researcher, Google Research Australia	
Teaching experience	Research supervisor: Michael Madaio & Ben Hutchinson	
	Research topics: responsible AI tools, evaluation and impact	
	Cultural Impact of Impact	2021 - 2024
	Affiliate Researcher, UK Economic and Social Research Council	
	Grant ES/V004123/1	
	Research supervisor: Kate Williams	
Service	Research topics: sociology of expertise, AI field, academic infrastructures	
	Cyborg anthropology	Tutor; 2024
	<i>ASS330, Deakin University</i>	
	The Ethics of Artificial Intelligence	Tutor; 2024
	<i>COMP90087, University of Melbourne</i>	
	Australian Progress Fellowship Program	Lead Facilitator; 2020 - 2022
Professional & governance experience	<i>Centre for Australian Progress</i>	
	Program Committee	
	AusSTS	2024, 2025
	Reviewer	
	Big Data & Society	2023, 2024, 2025
	CHI	2024, 2025
Professional & governance experience	Qualitative Research in Psychology	2025
	Evaluating Evaluations, a NeurIPS 2024 workshop	2024
	FAccT	2024, 2025
	Organiser	
	Aftermath, An AusSTS workshop	Organising committee; 2026
	AusSTS Conference	Organising committee; 2024, 2025
Professional & governance experience	Collaboratively Designing & Evaluating	
	Responsible AI Interventions, a CSCW	
	2024 SIG	Co-convenor; 2024
	Critical Technology Studies Graduate	
	workshop	Co-convenor; 2022, 2023
	GetUp! Australia	2022 - current
Professional & governance experience	Non-Executive Board member (elected Board Chair: September 2023)	
	Foundation for Young Australians	2020
Professional & governance experience	Strategy Advisor to CEO (COVID emergency response consultant)	

Victorian Equal Opportunity & Human Rights Commission 2018 - 2019
Head of Digital Strategy (6-month parental leave backfill)

SumOfUs (now Ekō) 2014 - 2018
Hired as Chief of Staff, promoted to Managing Director

Australian Progress 2012 - 2014
Co-Founder and General Manager

Australian Youth Climate Coalition 2012 - 2014
General Manager

Centre for Australian Progress 2011 - 2012
General Manager

The Oaktree Foundation 2009 - 2011
Chief Financial Officer

References Available upon request.
