

Glen Berman

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Research interests	Responsible AI; computing infrastructures & digital platforms; cultural sector; Science & Technology Studies; Infrastructure Studies.
Education	Australian National University , Canberra, ACT PhD, School of Engineering & Humanising Machine Intelligence 2020 - 2025 Thesis (to be submitted December 2025): <i>Constructing the Artificial Intelligence research field: studies of infrastructures and practices</i> Advisors: Jochen Trumpf, Jenny Davis, Elizabeth Williams, & Kate Williams.
	Australian National University , Canberra, ACT Masters of Applied Cybernetics, School of Cybernetics 2019 - 2020
	Research advisors: Alexandra Zafiroglu & Elizabeth Williams.
	Monash University , Canberra, ACT Bachelors of Law & Arts, Faculty of Law (incomplete) 2006 - 2009
Working papers	[WP3] Glen Berman and James Smithies. Forthcoming. “Contextualizing AI.” In <i>Operationalizing Responsible AI</i> , edited by D. Querica and M. Constantinides. Cambridge, UK: Cambridge University Press. [WP2] Glen Berman , Kate Williams, and James Smithies. On AI observability and epistemic extractivism. [WP1] Glen Berman . The construction of responsibility in GenAI: a case study.
Journal publications peer-reviewed	[JP2] Glen Berman , Kate Williams, and Eliel Cohen. 2025. “The benefits of being between (many) fields: Mapping the high-dimensional space of AI research.” <i>Big Data & Society</i> , 12(1). [JP1] Kate Williams, Glen Berman , and Sandra Michalska. 2023. “Investigating hybridity in artificial intelligence research.” <i>Big Data & Society</i> , 10(2).
Conference publications peer-reviewed	[CP5] Glen Berman , James Smithies, Karaitiana Taiuru, John Moore, Barbara McGillivray, and Martin Spychal. 2025. “Evaluation Everywhere, But Not All At Once”. <i>Fantastic Futures 2025</i> . [CP4] Glen Berman , Eliel Cohen, and Kate Williams. 2024. “A study of industry influence in the field of AI research.” In <i>AoIR Selected Papers of Internet Research</i> . [CP3] Glen Berman , Ned Cooper, Wesley Hanwen Deng, and Ben Hutchinson. 2024. “Troubling Taxonomies in GenAI Evaluation.” In <i>NeurIPS2024 Workshop on Evaluating Evaluations</i> .

[CP2] **Glen Berman**, Nitesh Goyal, and Michael Madaio. 2024. “A Scoping Study of Evaluation Practices for Responsible AI Tools: Steps Towards Effectiveness Evaluations.” In *Proceedings of the ACM CHI Conference on Human Factors in Computing Systems*. Honolulu, HI: ACM.

[CP1] **Glen Berman**. 2023. “Machine Learning practices and infrastructures.” In *Proceedings of the AAAI/ACM Conference on Artificial Intelligence, Ethics, and Society*. Montreal QC: ACM.

Book chapters
peer-reviewed

[BC1] James Smithies, **Glen Berman**, and Karaitiana Taiuru. Forthcoming. “Operationalisation of Responsible AI in the Research and Cultural Sectors.” In *Building Digital Humanities*, edited by M. Conroy and T. Ope-Davies. Nijmegen, NL: Radboud University Press.

Short papers

[SP2] **Glen Berman**. 2025. “GenAI is an Epistemic Carcinogen.” *AI & Society*.

[SP1] Wesley Hanwen Deng, **Glen Berman**, Harmanpreet Kaur, Reva Schwartz, Memunat A. Ibrahim, Motahhare Eslami, Kenneth Holstein, and Michael Madaio. 2024. “Collaboratively Designing and Evaluating Responsible AI Interventions.” In *Companion Publication of the 2024 Conference on Computer-Supported Cooperative Work and Social Computing*. San Jose Costa Rica: ACM.

Research reports

[RR1] **Glen Berman**, Jennifer Chubb, and Kate Williams. 2023. “The use of Artificial Intelligence in Science, Technology, Engineering, and Medicine.” *The Royal Society*.

Conference presentations

[CP9] **Glen Berman**. 2024. “Exploring taxonomies of societal outcomes in Responsible AI evaluation.” *AusSTS 2024*.

[CP8] **Glen Berman**, and Kate Williams. 2023. “‘Hybridity’ and the construction of Digital Futures.” *2023 ISA World Congress of Sociology*.

[CP7] **Glen Berman**, and Kate Williams. 2023. “LLMs and the reconfiguring of science-technology-engineering distinctions.” *4S 2023*.

[CP6] **Glen Berman**. 2023. “Tracing relations: Machine Learning practices, tools, and practitioners.” *AIES’23 student track*.

[CP5] **Glen Berman**, Angus Dowell, Ned Cooper, Libby Young. 2023. “Reflections on encounters with AI institutes.” *AusSTS 2023*.

[CP4] **Glen Berman**. 2022. “Machine Learning practitioners, their engineering tools, and their ethics.” *ACM Conference on Fairness, Accountability, and Transparency (ACM FAccT) Doctoral Colloquium*.

[CP3] **Glen Berman**, Ned Cooper. 2022. “Machine masquerade: an interactive exploration of the limits of machine recognition.” *Creative installation, OzCHI 2022*.

[CP2] Elizabeth Williams, **Glen Berman**, Kathy Reid, Katherine Daniell, Alexandra Zafiroglu. 2022. “Complex systems and interconnected worlds: Crafting transdisciplinary higher degree research programs in an Australian context.” *2022 EGU General Assembly Conference*.

[CP1] **Glen Berman**. 2021. “Platform practices and ethics.” *AusSTS 2021*.

Invited talks

[IT4] **Glen Berman** and James Smithies. 2025. “The analysis and testing of language models for archival systems: a demonstration and discussion.” The National Archives, London UK.

[IT3] **Glen Berman**. 2025. “Contextualizing AI: Developing a high-level framework for evaluating general purpose AI for context specific use.” Responsible AI seminars at Bell Labs, Cambridge UK.

[IT2] **Glen Berman**. 2024. “Constructing the AI research field: studies of AI researchers and infrastructures.” King’s College London, Distributed Artificial Intelligence Group Seminar, London UK.

[IT1] **Glen Berman** and Michael Madaio. 2023. “Evaluating Responsible AI tools.” Responsible AI Tech Talks, Google Research, New York US.

Technical contributions

[TC1] James Smithies and **Glen Berman**. 2025. “ATLAS: Analysis and Testing of Language Models for Archival Systems.” GitHub repository: <https://github.com/AI-as-Infrastructure/aiinfra-atlas>.

Awards

Research Training Program Scholarship 2020 - 2024
\$28,092 per annum, Australian Government

Google Research Grant 2025
\$8,000, Google Research

School of Social and Political Science Incubator Grant 2024
\$5,000, co-awarded with Kate Williams, University of Melbourne

2024 Milton Wolf Seminar, Emerging Scholar 2024
\$3,000, University of Pennsylvania

ANU Industry Placement Fund 2023
\$18,000, Australian National University

Google Travel Grant 2023
\$3,000, Google Australia-New Zealand Research Programs Team

Vice-Chancellor’s HDR Travel Grant 2023
\$1,500, Australian National University

AI, Ethics And Society Travel Grant 2023
\$1,000, ACM/AAAI Conference on AI, Ethics, and Society

School of Social and Political Science Incubator Grant 2022

	\$5,000, co-awarded with Kate Williams, University of Melbourne	
Research experience	Australian National University Senior Research Officer, HASS Digital Research Hub Research supervisor: James Smithies Research topics: AI for the digital humanities, responsible AI infrastructure	2024 - ongoing
	Google Research Student Researcher, Google Research Australia Research supervisor: Michael Madaio & Ben Hutchinson Research topics: responsible AI tools, evaluation and impact	2022 - 2023
	Cultural Impact of Impact Affiliate Researcher, UK Economic and Social Research Council Grant ES/V004123/1 Research supervisor: Kate Williams Research topics: sociology of expertise, AI field, academic infrastructures	2021 - 2024
Teaching experience	Cyborg anthropology <i>ASS330, Deakin University</i>	Tutor; 2024
	The Ethics of Artificial Intelligence <i>COMP90087, University of Melbourne</i>	Tutor; 2024
	Australian Progress Fellowship Program <i>Centre for Australian Progress</i>	Lead Facilitator; 2020 - 2022
Service	Program Committee AusSTS	2024, 2025
	Reviewer Big Data & Society CHI Qualitative Research in Psychology Evaluating Evaluations, a NeurIPS 2024 workshop FAccT	2023, 2024, 2025 2024, 2025 2025 2024 2024, 2025
	Organiser Aftermath, An AusSTS workshop AusSTS Conference Collaboratively Designing & Evaluating Responsible AI Interventions, a CSCW 2024 SIG Critical Technology Studies Graduate workshop	Organising committee; 2026 Organising committee; 2024, 2025 Co-convenor; 2024 Co-convener; 2022, 2023
Professional & governance experience	GetUp! Australia Non-Executive Board member (elected Board Chair: September 2023)	2022 - current
	Foundation for Young Australians Strategy Advisor to CEO (COVID emergency response consultant)	2020

Victorian Equal Opportunity & Human Rights Commission 2018 - 2019
Head of Digital Strategy (6-month parental leave backfill)

SumOfUs (now Ekō) 2014 - 2018
Hired as Chief of Staff, promoted to Managing Director

Australian Progress 2012 - 2014
Co-Founder and General Manager

Australian Youth Climate Coalition 2012 - 2014
General Manager

Centre for Australian Progress 2011 - 2012
General Manager

The Oaktree Foundation 2009 - 2011
Chief Financial Officer

References Available upon request.
